

# Danice La-Rae Brown, Ph.D

Towson University  
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## PROFESSIONAL EMPLOYMENT

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- 06/17 – present      **Cedar Ridge Counseling Centers**  
Owings Mills, MD  
Independent Clinical Practitioner
- 08/15 – present      **Towson University**  
Towson, MD  
Associate Professor of Psychology  
Coordinator of Clinical Training  
Counseling Psychology Graduate Program
- 08/08 – 08/15      **Southern Illinois University, Edwardsville**  
Edwardsville, IL  
Associate Professor of Psychology  
Clinical Graduate Program

## EDUCATION

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- 09/03 – 08/08      **The Ohio State University**  
Columbus, Ohio  
Doctor of Philosophy  
Major Field: Counseling Psychology (APA Accredited)
- 09/03 - 06/05      **The Ohio State University**  
Columbus, Ohio  
Masters of Arts  
Major Field: Counseling Psychology (APA Accredited)
- 09/99 -06/03      **The Ohio State University**  
Columbus, Ohio  
Bachelor of Arts with Distinction, Psychology  
Minor: African American and African Studies  
Magna Cum Laude

## LICENSES

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**Licensed Psychologist, Maryland** (License# 05774)

## TEACHING EXPERIENCES

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### Towson University

#### Graduate:

Psychology 606	Career Development
Psychology 609	Advanced Counseling Skills
Psychology 622	Advanced Multicultural Psychology
Psychology 721	Group Counseling
Psychology 745	Practicum in Counseling Psychology
Psychology 793	Internship in Counseling Psychology

#### Undergraduate:

Honors 370	Multicultural Psychology
Psychology 470/570	Special topics: Cross Cultural Psychology (Study Abroad: South Africa & New Zealand)
Psychology 470/570	Special topics: Introduction to Counseling Psychology

### Southern Illinois University Edwardsville

#### Graduate:

Psychology 507	Multicultural Counseling and Psychotherapy
Psychology 538	Group Counseling and Psychotherapy
Psychology 541b	Cognitive Assessment with Adults
Art 574	Career Counseling

#### Undergraduate:

Psychology 200	Careers in Psychology
Psychology 407	Multicultural Issues in Psychology
Psychology 431	Psychopathology
Psychology 494	Capstone Seminar: Multicultural Research

## PUBLICATIONS, MANUSCRIPTS, & RESEARCH IN-PROGRESS

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\*Student author

#### Publications:

**Brown, D. L.**, Blackmon, S., Griffin-Fennell, F., Darden, T. M.\*, & Bannerman, D. M.\* (2020). Intersectional perspectives of Black women's mental health: Strategies for clinical training. *Women & Therapy*, 43(3-4), 330-347. doi: 10.1080/02703149.2020.1729467

**Brown, D. L.**, Blackmon, S., & Shiflet, A.\*. (2018). Safer sexual practices among African American women: intersectional socialisation and sexual assertiveness. *Culture, health & sexuality*, 20(6), 673-689. doi: 10.1080/13691058.2017.1370132

McKenney, E. L. W., Aldridge, K., N., **Brown, D. L.**, & Jewell, J. D. (2017). Addressing cultural responsiveness in consultation: An empirical demonstration. *Journal of*

*Educational and Psychological Consultation*, 27(3), 289-316. doi:  
10.1080/10474412.2017.1287575

**Brown, D. L.** & Webb-Bradley, T. (2017). Intersectional identities. In K. Nadal (Ed), *The SAGE Encyclopedia of Psychology and Gender* (pp.965-968). Thousand Oaks, CA: Sage Publications Inc.

**Brown, D. L.**, Blackmon, S., Rosnick, C. B., Griffin-Fennell, F. D., & Johnson, R. W. (2017). Initial development of a gendered-racial socialization scale for African American college women. *Sex Roles*, 77(3), 178-193. doi: 10.1007/s11199-016-0707-x

**Brown, D. L.** & Rosnick, C. B., & Segrist, D. J. (2017). Internalized racial oppression and higher education values: The mediational role of academic locus of control among college African American men and women. *Journal of Black Psychology*, 43(4), 358-380. doi: 10.1177/0095798416641865

**Brown, D. L.**, & Segrist, D. (2016). African American career aspirations: Examining the relative influence of internalized racism. *Journal of Career Development*, 43(2), 177-189. doi: 10.1177/0894845315586256

\*Schroeder, K. R., Pomerantz, A. M., **Brown, D. L.**, & Segrist, D. J. (2015). Psychologists' response to the disclosure of personal therapy by a professional colleague. *Counselling and Psychotherapy Research*, 15(1), 50-57. doi: 10.1002/capr.12010

**Brown, D. L.**, \*Greenwalt, S., \*Wilson, M., \*Morris, B., & \*Lupardus, J. (2014). Preparing youth for interracial interactions: The process of ethnic-racial socialization. In S. Thompson (Ed), *Encyclopedia of Diversity and Social Justice*. New York: Rowman & Littlefield.

**Brown, D. L.** (2014). Review of the book *The psychology of prejudice: From attitudes to social action*, by L. M. Jackson. *Cultural and Ethnic Minority Psychology*, 20(2), 302-303.

**Brown, D. L.**, Webb-Bradley, T., Cobb, P. D., \*Spaw, D., & \*Aldridge, K. N. (2014). African American women's safer sexual practices: The influence of ethnic-racial socialization and body esteem. *Culture, Health, and Sexuality*, 16 (5), 518-32. doi: 10.1080/13691058.2014.891048

**Brown, D. L.**, Rosnick, C., Webb-Bradley, T, & \*Kirner, J. (2014). Does daddy know best? Exploring the relationship between paternal sexual communication and safe sex practices among African American women. *Sex Education*, 14(3), 241-256. doi: 10.1080/14681811.2013.868800

**Brown, D. L.** & \*Morgan, J. (2013). An inclusive understanding of multiculturalism and diversity. Review of the book *Multiculturalism and Diversity: A Social*

*Psychological Perspective*, by B. Lott. *Analyses of Social Issues and Public Policy*, 13, 395-397.

- Brown, D. L.**, Blackmon, S. M., \*Schumacher, K., \*Urbanski, B. (2013). Exploring clinicians attitudes towards the incorporation of racial socialization in psychotherapy. *Journal of Black Psychology*, 39, 507-531. doi: 10.1177/0095798412461806
- Brown, D. L.**, Johnson, R. W. & Griffin-Fennell, F. (2013). Breaking the chains: Examining the endorsement of modern jezebel images and racial-ethnic esteem among African American women. *Culture, Health, and Sexuality*, 15, 525-539. doi: 10.1080/13691058.2013.772240
- Brown, D. L.**, Jewell, J., Stevens, A. L., \*Crawford, J. D., & Thompson, R. (2012). Suicidal Risk in an Adolescent Residential Treatment Population: Being Female Is More Important Than A Depression Diagnosis. *Journal of Child and Family Studies*, 21, 359-367. doi: 10.1007/s10826-011-9485-9
- Brown, D. L.** & Pomerantz, A. (2011). Multicultural Incompetence and Other Unethical Behaviors: Perceptions of Therapist Practices. *Ethics and Behavior*, 21, 498-508. doi: 10.1080/10508422.2011.622182
- Brown, D. L.**, Griffin-Fennell, F., & Johnson, R. W. (2011). Women's mental health: considering multiple dimensions of social identity and diversity. In Lundberg-Love, P., Nadal, K. L., & Paludi, M. A. (Eds.) *Women and Mental Disorders* (pp.167-188). Santa Barbara, CA: Praeger Publishers.
- Brown, D. L.** & Tylka, T. (2011). Racial discrimination and resilience in African American young adults: Examining racial socialization as a moderator. *Journal of Black Psychology*, 37, 259-285. doi: 10.1177/0095798410390689
- Jewell, J. D., **Brown, D. L.**, Smith, G., & Thompson, R. (2010). Examining the influence of caregiver ethnicity on youth placed out of the home: Ethnicity matters—for some. *Children and Youth Services Review*, 32, 1278-1284. doi:10.1016/j.childyouth.2010.04.019
- Brown, D. L.** (2008). African American Resiliency: Examining Racial Socialization and Social Support as Protective Factors. *Journal of Black Psychology*, 34, 32-38. doi: 10.1177/0095798407310538

**Manuscripts in press:**

- Aston, C. & **Brown, D. L.** Progress or Setback: Revisiting the Current State of Assessment Practices of Black Children. *Contemporary School Psychology*

### Manuscripts in-progress:

**Brown, D. L.**, Blackmon, S., Jones, N.\*, & Lagher, K. *Confirmatory Factor Analysis and Validation of the Gendered Racial Socialization Scale for African American Women.*

### Research in-progress:

Nixon, D.\*, **Brown, D. L.**, & Jones, N.\*. *Examining the Relationship between Gendered Ethnic-Racial Socialization, Self-silencing, and Safe Sexual Practices among Black Women.*

### CONFERENCE PRESENTATIONS

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**Brown, D. L.**, Blackmon, S., Jones, N.\* & Langher, K. (2020, August). *Things My Parents Told Me: Exploring Black Women's Gendered Racial Socialization.* Poster accepted for the 128<sup>th</sup> annual conference for the American Psychological Association.

Nixon, D.\*, **Brown, D. L.**, & Jones, N.\* (2020, August). *Black Women's Safe Sexual Practices: Exploring Gendered Racial Socialization and Self-silencing.* Poster accepted for the 128<sup>th</sup> annual conference for the American Psychological Association.

Brown, S.\* & **Brown, D. L.** (2020, August). *African American College Students' Social Support, Self-Efficacy, and Psychological Distress.* Poster accepted for the 128<sup>th</sup> annual conference for the American Psychological Association.

**Brown, D.L.** & \*Nixon, D. (2019, February). *Mutually Inclusive Identities: Understanding the Intersectionality of Blackness and Womanhood in Multicultural Training.* Roundtable presented at the 36<sup>th</sup> annual Winter Roundtable on Cultural Psychology and Education. New York, NY

**Brown, D.L.**, Aston, C., \*Jones, N., & \*Singletary, M. (2018, February). *Black women in higher education: Navigating the complexities of intersectional oppression.* Roundtable presented at the 35<sup>th</sup> annual Winter Roundtable on Cultural Psychology and Education. New York, NY

**Brown, D. L.** (2017, August). *Teaching Through Social Injustice Fatigue.* Symposium presented at the 125<sup>th</sup> annual conference for the American Psychological Association. Washington, D.C.

**Brown, D. L.**, Blackmon, S., & Shiflett, A. (2017, August). *Safer sexual practices among African American women: Examining intersectional ethnic-racial and gender socialization and sexual assertiveness.* Poster presented at the 125<sup>th</sup> annual conference for the American Psychological Association. Washington, D.C.

Brooks, L. J., **Brown, D. L.**, & Barlow, J. N. (2016, November). *Promoting Caribbean Health and Wellbeing, Multiculturalism in the Caribbean, Caribbean Psychology Education and*

- Training*. Symposium presented at the annual meeting of the Caribbean Regional Conference of Psychology. Port au Prince, Haiti.
- Brown, D. L.** & Blackmon, S. (2016, August). *Gender also Matters: Development of the Gendered-Racial Socialization Scale for African American College Women*. Poster presented at the annual conference for the Association of Black Psychologists. Washington, D.C.
- McKenney, E. L. W., Aldridge, K., N., Jewell, J. D., & **Brown, D. L.** (2016, February). *Improving Classroom Management and Cultural Responsiveness via Consultation*. Paper presented at the annual meeting of the National Association of School Psychologists, New Orleans, LA.
- Brown, D. L.** & Blackmon, S. (2015, August). *Sexual assertiveness among African American women: Examining the influence of cultural socialization*. Poster presented at the 122<sup>nd</sup> annual conference for the American Psychological Association. Toronto, Canada.
- Rosnick, C. B., Welleritter, L., Burroughs, M., Jacobs, S., & **Brown, D. L.** (2015, August). *The need to be connected mediates over reliance on technology and psychological outcomes regardless of age*. Poster presented at the 122<sup>nd</sup> annual conference for the American Psychological Association. Toronto, Canada.
- Lopez, A. A., Fitzgerald, J., Doran, J., Cruza-Guet, M. C., & **Brown, D. L.** (2015, August). *Publish or perish! What everyone needs to know about publication and peer review*. Symposium presented at the 122<sup>nd</sup> annual conference for the American Psychological Association. Toronto, Canada.
- Atchinson, K., Jewell, J., Hupp, S. & **Brown, D.** (2014, November). *Age at first placement and number of previous placements as predictors of behavior problems in youth in multidimensional treatment foster care*. Poster presented at 48<sup>th</sup> annual conference for Association for Behavioral and Cognitive Therapies. Philadelphia, PA.
- Griffin-Fennell, F., **Brown, D. L.**, & Johnson, R. (2014, August). *Improving the Quality of Psychological Health Research, Education, and Treatment for Black Women*. Symposium presented at the 121<sup>st</sup> annual conference for the American Psychological Association. Washington, DC.
- Brown, D. L.** & Rosnick, C., Segrist, D. J., \*Lupardus, J., & \*Wilson, M. (2014, August). *Educational Achievement of African Americans: The Influence of Internalized Racism*. Poster presented at the 121<sup>st</sup> annual conference for the American Psychological Association. Washington, DC.
- \*Schroeder, K. R., Pomerantz, A. M., **Brown, D. L.**, & Segrist, D. J. (2014, August). *Psychologists' response to the disclosure of personal therapy by a professional colleague*. Symposium presented at the 121<sup>st</sup> annual conference for the American Psychological Association. Washington, DC.

- Brown, D. L.**, White-Johnson, R., & Blackmon, S. (2013, August). *The Influence of Cultural Socialization Experiences on African American Women's Well-being*. Symposium presented at the 120<sup>th</sup> annual conference for the American Psychological Association. Honolulu, HI.
- Brown, D. L.**, Segrist, D., \*Osifalujo, A., & \*Zurick, S. (2013, August). *African American career aspirations: Examining the relative influence of internalized racism*. Poster presented at the 120<sup>th</sup> annual conference for the American Psychological Association. Honolulu, HI.
- Cobb, P. D., Wiediger S. D., Maurer, L. M., O'Brien, L. C., **Brown, D. L.**, & Johnson, C. C. (2012, August). *Studying the climate for female faculty at a teaching focused school with increasing research expectation*. Presented at the 244<sup>th</sup> American Chemical Society National Meeting. Philadelphia, PA.
- Griffin-Fennell, F., **Brown, D. L.**, & Johnson, R. (2012, March). *Harnessing strength: Examinations of how Black women's identities bolster against stereotyping, discrimination, and mental illness*. Symposium presented at the 37<sup>th</sup> Annual Conference of The Association for Women in Psychology. Palm Springs, CA.
- Brown, D. L.** & Pomerantz, A. M. (2011, August). *Multicultural Incompetence and Other Unethical Behaviors: Perceptions of Therapist Practices*. Poster session presented at the 119<sup>th</sup> annual conference for the American Psychological Association. Washington, D.C.
- \*Dawson, J., Pawlow, L., **Brown, D.**, & Pomerantz, A. (2011, May). *Diet Types and Relationship to Preferred Treatment for Psychological Disorders*. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Brown, D. L.** (2011, March). *The African American Experience in Higher Ed*. Symposium presented at SIUE College of Arts and Sciences Colloquium. Edwardsville, IL.
- Webb-Bradley, T. & **Brown, D. L.** (2011, February). *The Role of Gendered Racial Socialization in the Sexual Decision-Making of Black Women*. Roundtable presented at the 27<sup>th</sup> annual Winter Roundtable on Cultural Psychology and Education. New York, NY.
- Wingate, L., Griffin-Fennell, F., **Brown, D.**, & Johnson, R. (2010, August). *Charting a New Course for Psychological Research on Black Women's Well-being*. Presented at the 118<sup>th</sup> annual conference for the American Psychological Association. San Diego, CA.
- Brown, D. L.**, Blackmon, S. M., \*Schumacher, K., \*Urbanski, B. (2010, June). *Racial socialization in therapeutic work with African American clients*. Poster session presented at the Inaugural Division 45 Conference. Ann Arbor, MI.
- \*Pellegrin, L. & **Brown, D.** (2010, February). *Undergraduate multicultural experiences and interest as an educational tool*. Presented at the 22<sup>nd</sup> annual Southeastern Conference on the Teaching of Psychology. Atlanta, GA.

Griffin-Fennell, F., Johnson, R., **Brown, D.**, & Wingate, L. (2010, February). *Developing inclusive research on Black Women's experiences: Reaching into the community*. Presented at the 26<sup>th</sup> annual Winter Roundtable on Cultural Psychology and Education. New York, NY.

Satiani, A., Johnson, K., **Brown, D. L.**, Blackmon, S. (2009, October). *Promoting social justice or injustice in supervision: Critical perspectives on racial identity*. Presented at the 9<sup>th</sup> annual Diversity Challenge. Boston, MA.

**Brown, D. L.**, Blackmon, S. M., Satiani, A. (2009, February). *The challenges faced by instructors in incorporating multiculturalism and diversity into psychological education*. Presented at the 26<sup>th</sup> annual Winter Roundtable on Cultural Psychology and Education. New York, NY

**Brown, D. L.** (2008, August). *Racism and African American Resiliency: Racial socialization*. Presented at the 116<sup>th</sup> annual conference for the American Psychological Association. Boston, MA.

Blackmon, S. M., Speight, S. L., Neville, H. & **Brown, D. L.** (2008, February). *Mentoring African American women in academia*. Presented at the 25<sup>th</sup> annual Winter Roundtable on Cultural Psychology and Education. New York, NY

## OPINION EDITORIALS

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**D Brown.** (2015, June 7). Black (girls') lives matter. [Web blog]. Retrieved from <http://counspychracialjustice.org/>

## AD HOC REVIEWER

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*Psychology of Women Quarterly*  
*Professional Psychology: Research and Practice*  
*Sex Roles*  
*Journal of Family Issues*  
*The Counseling Psychologist*  
*Culture, Health, & Sexuality*

## WORKSHOPS, GUEST PRESENTATIONS, AND OUTREACH

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### Towson University:

05/20 *Resilience and Coping*—(workshop presented for the Black Faculty and Staff Association).

04/19 *Unpacking the Intersectional Experiences of Black Women: Exploring Gendered Racial-Ethnic Socialization*—(presentation for Center for Student Diversity)



- 07/18 *Black Faculty and Staff: Navigating Predominantly White Institutions*—(workshop presented for the Black Faculty and Staff Association).
- 03/18 *Black at a Predominantly White Institution*—(workshop presented for the Center for Student Diversity).
- 01/18 *Facilitating Challenging Conversation in Our Classrooms*—(panel presentation for January Conference)
- 09/17 *Facilitating Challenging Conversation in Our Classrooms*—(panel presentation for Courageous Conversations Conference)
- 05/17 *Be.You.Tiful.*—(panel presentation for Lambda Beta Chapter of Alpha Kapa Alpha Sorority Inc. and National Council of Negro Women)
- 01/17 *Inclusive Classroom Strategies*—(panel presentation for TU January Conference)
- 05/16 *Engaging in The Community: Working in East St. Louis and Ferguson*—(presentation for Towson student chapter of NAMI)
- 03/16 *Black Women's Mental Health and Well-being: Gendered Racial Socialization*—(presentation for Towson Center for Student Diversity)

**Professional:**

- 02/19 *Gendered racial-ethnic socialization: Exploring the intersectional experiences of Black women*—(Colloquium presentation for Loyola University, Maryland Clinical Psychology PsyD program)
- 08/13 *Developing the Next Generation of Leaders---Society of Counseling Psychology's Leadership Academy*—(Symposium for 120<sup>th</sup> annual conference for the American Psychological Association. Honolulu, HI)
- 08/13 *Creating a Mentoring Program Within The Section on Ethnic and Racial Diversity (SERD) ---Society of Counseling Psychology's Leadership Academy*—(Roundtable discussion for 120<sup>th</sup> annual conference for the American Psychological Association. Honolulu, HI)

**St. Louis Metropolitan Community:**

- 09/14 *Coping and Self Care*—(Association of Black Psychologist program in Ferguson, Missouri)

- 08/14 *Exploring Ferguson: A Facilitated Youth Discussion About Race, Inequality, and Community*—(Newsong Fellowship Church, Edwardsville, IL)
- 03/14 *What Do Parents Say to Their Children About Race?*—(Living Learning Program at Main Street Community Center)
- 05/11 *Where Do We Go From Here?*—(Panel for UMSL conference Women in the Academy: Leveling the Playing Field)
- 11/10 *Multicultural Awareness in a Changing Society*—(Living Learning Program at Main Street Community Center)
- 08/10 *The importance of multiculturally competent teachers in racially diverse classrooms*—(Workshop for East St. Louis Head start program)

**Southern Illinois University Edwardsville:**

- 04/14 *Multicultural Competence and Microaggressions*—(presentation for Professional Development Committee for Advisors)
- 08/13 *Multicultural Competence in the Classroom*—(Workshop for Graduate School Orientation for Graduate Assistants)
- 06/13 *Multicultural Competence in Health Services*—(Workshop for SIUE Counseling & Health Services)
- 04/13 *Multicultural Competence*—(presentation for Professional Development Committee for Advisors)
- 03/13 *How Can I Incorporate a Group Poster Session into my Class?*—(Midweek mentor program)
- 10/12 *Writing Strong NIH Proposals: Reports from Recent NIH Workshops*—(collaboration the Office of Research and Projects)
- 02/12 Facilitated Discussion on interracial relationships and the depiction of interracial dating in the play *Servy and Bernice*—(Theatre Department)
- 02/12 *Fostering Diversity in the Classroom: Pedagogical Suggestions*—(Faculty Development Workshop)
- 11/11 *Leadership Challenges for Minorities*—(Workshop for Kimmel Leadership)

- 11/11 *African American Mental Health: Exploring the Influence of Racial Socialization*—(Presentation for SIUE Library)
- 1/11 *Multicultural Competence in Psychotherapy*—(Workshop for SIUE Counseling Services)
- 11/10 *Leadership Challenges for Minorities*—(Workshop for Kimmel Leadership)
- 10/10 *Inserting social justice and diversity issues where there is not an obvious fit*—(Faculty Development Workshop)
- 03/10 *Multicultural awareness and competence*—(Workshop for Kimmel Leadership)
- 11/09 *Racial socialization in therapy with African Americans*—(Cougar Colloquium in Psychology Department)
- 05/09 *The importance of multiculturally competent teachers in racially diverse classrooms*—(Workshop for School of Education 3<sup>rd</sup> Annual Inquiry Conference)
- 04/09 *Racism: The difficult dialogue continues*—(Program sponsored by Campus Activities Board)

#### **CONSULTATION, PROFESSIONAL WORKSHOPS, KEYNOTE ADDRESSES**

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- 08/20 *Racial Injustice: Moving from Othering to Anti-Racist Action*—(Keynote address for the Carroll Citizens for Racial Equality Annual Conference)
- 06/20 *The Experiences of Black Women*—(Presentation for LinkedIn Chicago Office)
- 06/20 *Racial Trauma & Healing*—(Consultation and Workshop for The Raben Group; Co-Consultants: Jameta Barlow, Ph.D & Ebony Okafor, Ph.D)
- 05/19 *Culturally Relevant Clinical Work with African Americans*—(Continuing Education Workshop for Sheppard Pratt Health System)
- 03/19 *Culturally Responsive Practices*—(Training Workshop presentation for Key Point Health Services, Inc.)

#### **TRAININGS AND CERTIFICATIONS**

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Intergroup Dialogue Facilitator Training

Summer 2017

## **FELLOWSHIPS & AWARDS**

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<b>Towson University Diversity Faculty Fellow</b>	<b>2016-2017</b>
SIUE Champion for Diversity	2014
SIUE Men's Soccer Team Favorite Faculty Member	2013
SIUE Women's Soccer Team Favorite Faculty Member	2013
SIUE Women's Basketball Team Favorite Faculty Member	2013
<b>APA Society of Counseling Psychology Leadership Academy</b>	<b>2012-2013</b>
Disability Awareness Month Appreciation Award	2010
<b>APA Minority Fellowship Program Psychology Summer Institute</b>	<b>2009</b>

## **PROFESSIONAL AFFILIATIONS**

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Society for the Psychology of Women (Div. 35.1; member)	2010 – present
Society of Counseling Psychologists (Div. 17; member)	2009 – present
Ethnic Minority Issues (Div. 45; member)	2009 – present
American Psychological Association (member)	2003 – present
Midwestern Psychological Association	2010- 2015
Association of Black Psychologist (member)	2008 -2015